



GLOBAL EXPEDITION EXPERIENCE

***SUMMER MISSIONS INTERNSHIPS,
IN THE USA!***



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Dear Possible Summer Intern:

We're excited to hear of your interest in the Global Expedition Experience summer internship program hosted by Global Frontier Missions. God is doing some wonderful things as we reach out to the nations (refugees, immigrants, and international students) that are coming to our cities and we would love to have you be a part of serving them as well. The goal of our summer internship is to reach out to refugee families and to mobilize churches and individuals to be involved in missions among the unreached both at home and abroad. In the past year, we have had the privilege of hosting over 600 youth and adults on our mission trips to different locations. A good number of them dedicated their lives to world missions and all were used by the Lord in exciting ways. We saw seeds planted and doors opened for continued outreach as we ministered to the physical and spiritual needs. We want you to help make it all happen again next year!

We offer an awesome summer internship, called the Global Expedition Experience which is explained thoroughly in this packet. It is a great way to get your feet wet in missions as you spend your summer doing something that will make an eternal difference. The cost of the internship is \$700. This includes all of your food, housing, utilities, outreach supplies, as well as an occasional "fun night". Interns may fly to our location or bring their own vehicle and should arrive and depart on the dates on the website. We can only accept those who are able to serve for the entire time.

If you are interested in our internship, please submit your Summer Internship Application along with a \$25 application fee so that we can start praying about you being a part of our team this coming summer. You will also need to have two Personal Reference Forms submitted online, preferably by the pastor and/or elder of your home church. (See the Registration Process for full, step-by-step instructions.) Note: The deadline for having your application and both personal references submitted is the last day of March. Sending us your application is in no way a commitment to participate in the internship with GFM. It just gets the ball rolling. The harvest is plentiful but the laborers are few, so consider joining us and helping fulfill His Great Commission! If you have questions about the internship, please feel free to e-mail me anytime!

Until all have heard,

Grant Haynes

grant@globalfrontiermissions.org



ABOUT GLOBAL FRONTIER MISSIONS

Global Frontier Missions (GFM) is an international Christian missions organization focused on mobilizing, training, and multiplying disciples to reach the unreached – the 1.7 billion people in the world who have never heard the name of Jesus. Our burning passion is to see the fulfillment of the Revelation 7:9,10 vision where the Apostle John describes an incredible worship service with people from “every nation, tribe, people and language” together worshipping the Lamb.

When reading the story of the early church in Acts, we see that the Gospel spread quickly from Jerusalem to many Gentile nations because it was a city where people from all over the world gathered. We can see this same effect in our American cities. Our cities are places of great diversity. Our first USA location was launched in January 2010 in Clarkston, Georgia. Houston, Texas was shortly behind in June 2010. GFM has chosen strategic cities that are growing in diversity and are home to people such as Bosnians, Cambodians, Iranians, Somalis, Burmese, Bhutanese, Sudanese, Laotians, Indonesians, etc. It’s an amazing opportunity to live out the Gospel to those that have never even heard the name of Christ!

GFM’s Primary Ministry Activities

SHORT TERM MISSION TRIPS: We have hosted hundreds of people on mission trips both in the United States and abroad (Mexico, Thailand, India, Morocco) over the past ten years. Each team is challenged to do their part in fulfilling the Great Commission by praying, giving, going, welcoming or mobilizing. As a result, we have seen many individuals and churches become more missional and kingdom-minded.

SUMMER INTERNSHIPS: We offer summer internships for 18 to 30-year olds. Some of our interns help us run our short-term mission trips, while other interns have helped in our long-term church planting efforts. These are a great opportunity to experience cross-cultural missions.

MISSIONARY TRAINING SCHOOL: We have multiple on-the-field Missionary Training Schools that last five months. The purpose of the school is to provide hands-on training for those preparing for missions ministries worldwide, with an emphasis on frontier missions to unreached people groups. The school provides the dual benefits of a Bible degree and valuable practical learning experience on the field with full-time missionaries.

CHURCH PLANTING: We have teams of church planters working in different areas. Their goal is to lead people to Christ, disciple them, raise up leaders, plant churches and then let the local people run with the vision to make other disciples and plant other churches. We also want to send out pioneer church planting teams to serve among unreached people groups of the 10/40 Window.

Unreached People Groups

First of all, what is a **people group**? A **people group** is an ethnic group—a group of people that speaks the same language, has the same culture and has a common history. Simply put, a people group is a group of people that calls ‘us’ ‘us’ and everyone else ‘them’. An unreached people group is one that does not have a self-led, self-sufficient church made up of members of the group that is capable of evangelizing the rest of the group.

So how many people groups are there in the world?

Approximate numbers of people groups vary greatly according to how broadly or narrowly a people group is defined. We use the Joshua Project’s numbers, as they are becoming a recognized authority on people groups in the fields of missions and anthropology. The Joshua Project has compiled data from missionaries all over the world to try and create a comprehensive database of all the world’s people groups. According to them, there are roughly 16,000 people groups in the world, and over 6,000 are unreached with the Gospel. The combined population of all these groups is over 2.5 billion people, or about 40% of the world’s population.

What does it take to reach an unreached people group?

An unreached people group, by definition, is a group where there is no local church to spread the Gospel. This means that to reach an unreached people group, someone has to do cross-cultural mission work—they have to learn another language and/or set of customs and learn to share the Gospel in a way that people of that ethnicity can relate to. Without cross-cultural missions, the Gospel never spreads to a new people group. It requires long-term sacrifice and service with a dedication to building relationships through which disciples can be made.

Are there unreached people groups in America?

Believe it or not, yes. There are people from countries and tribes that are classified as “least-reached” right in our own backyard. Many of these people come from places where Americans can’t get visas to go and do mission work, so it is very strategic for us to reach out to these people as they come to American soil. A lot of these people have never been exposed to Christ, so we need to show them who He is in a way that is culturally relevant to them.

To see a complete listing of the world’s unreached people groups, including profiles and photos, go to www.joshuaproject.net

Global Expedition Internship Description

Each Global Frontier Missions (GFM) location accepts 12-18 interns each summer. GFM interns help staff six weeks of short term mission trips. The first seven to ten days of the Global Expedition Experience summer internship is dedicated to training. You will receive an orientation to the different ministries with whom we will be partnering, getting some teaching on God's heart for the nations, learn how to host short term mission trip participants, etc. The next six weeks you will be the leaders for each week of short term trip participants. The short term mission trips last 6-7 days. Participants arrive Saturday afternoons. The first two days (Saturday and Sunday) is dedicated to preparing the participants for outreach, including but not limited to rules and regulations, history of city location, culture tips, biblical basis of missions, prayer walks and worship. The next four days (Monday - Thursday) is time for outreach which includes but is not limited to tours of other faith temples/mosques, community projects, English classes, VBS, block parties and building relationships with refugee families.

In between teams we take some time to worship, study, and go through a discipleship program. You also get some down time, and there is plenty of fun, laughter, and heartfelt sharing as we fellowship and play together. The evenings are also dedicated to debriefing, fellowship time, and discipleship as we process what God did that week and prepare for the future. Fridays are rest days and we highly encourage our interns to just take care of themselves, have fun, and enjoy God! Mission trip participants coming to serve will arrive on Saturday afternoons, so those mornings are time for our staff to prepare for the teams arrival.

As a Global Expedition Experience intern, you can fill many different roles according to your gifts and personality. You may want to help out with music, or really be hands-on and take a leadership role during orientation, or build relationships with refugee families, run audio/visual equipment, perform skits, and minister to the mission trip groups that come down. There will be plenty of opportunities to reach out and we just ask that people come down with a teachable spirit and a willingness to serve in any capacity.

We hope you will share your faith with others, although it most likely will be in a non-traditional manner. You may share Bible stories of faith and God's work as long as it's mixed with other stories. Our goal is for you to learn many different methods to show and tell about Jesus to peoples from all over the world.

The internship goals are to provide mission trip participants an awesome cross-cultural experience within their own country, allow the intern to encourage short term team members to reach out in their own communities and most importantly, to bring the gospel to the nations here in our own back yard! GFM's long-term goals include making disciples and planting churches, and you will have a key role in making Jesus known and seeing lives changed.

The Global Expedition Experience internship is an awesome way to minister to internationals and get a taste of frontier mission work, while also challenging the North American church to go.

Registration Process

Step 1: Complete the online Summer Internship Application and submit your US\$25 application fee via JustGive (the link is on our website). Have two people, a pastor and another spiritually mature Christian (not a family member) who knows you well, complete the online Confidential Personal Reference.

The deadline for submitting all application and personal reference forms is March 31st!

Once we have received your application and references, we will pray over them. We will then send you an email letting you know whether you're accepted or not. Upon acceptance, we will provide additional information on what to expect, how to prepare, ideas for raising support, etc.

Once we have accepted you for an internship...

Step 2: ...mail your US \$700 fee to our Georgia office or pay online using JustGive. This fee needs to be received by us no later than April 1. Failure to submit your payment on time may result in your spot being given away to someone on the waiting list. Note: Whether sending a check or paying online, please include a note that says your name and the name of your internship "Global Expedition Experience – *Internship City*" along with your check, which will be payable to "Global Frontier Missions".

Step 3: Send us an email with your Travel Information no later than April 29.

Send All Finances to:

Global Frontier Missions
954 Camp Creek Dr SW
Lilburn, GA 30047

(Enclose a note with your name and the name of your internship – "Global Expedition Experience – Atlanta, Houston, etc")

Internship General Information and Policies

“So in everything, do to others what you would have them do to you.” Mt. 7:12

Dates: You are required to arrive in your city location on the arrival date no later than 6pm. Internship training will begin on Monday morning. If you will be flying, please schedule your return flight for the departure date on the website. The last couple of days of the summer we will be having a time of debriefing and sharing.

Transportation: You are required to find your own transportation from your home to your city location and back again at the end of the summer. We will provide transportation to/from the airport for those that are flying as well as to/from ministry sites and for any planned GFM activities. If you want the freedom to go places on your day off and for other ministry opportunities, you may want to bring your own vehicle. Please email your travel information to us no later than April 29.

Illegal Activities: No smoking, alcohol (even if 21), drugs, or tobacco.

- Contraband includes, but is not limited to: weapons and firearms of any kind, drug / alcohol / tobacco paraphernalia.

Relationships: No romantic relationships with interns, church group members, or people in the local community

- Please wait until after your summer commitment to pursue any possible relationships.
- Refrain from flirting. Honor your brothers and sisters in Christ through your dress, words, and actions. We want the focus this summer to be on drawing each other closer to God rather than causing each other to stumble and having to focus on guy / girl drama.

Music / movies: We realize that people have many different standards on music and movies. For this reason, we ask that you use discretion for any music and movies that might be playing in the apartments keeping in mind that we don't want to cause other people to stumble if they have different convictions. Personal music devices (cells, PSPs, mp3, iPods, etc.) should not be used when we are doing ministry and trying to focus on building relationships with people.

“Therefore let us stop passing judgment on one another. Instead, make up your mind not to put any stumbling block or obstacle in your brother's way.” Rom. 14:13

Facilities / Grounds Maintenance: Part of our testimony is how our facilities look. If our facilities look good, it shows that we are proud of them and that they are special to us.

- If you see something that needs to be done, please take the initiative to do it. Don't wait for someone else to do it or say that it's someone else's job.

- Do not waste water or electricity. Turn off lights when you leave a room. Make sure faucets aren't dripping and that toilets aren't running. Let us know if anything isn't working properly.

Frequently Asked Questions

Is our city location safe? The areas that GFM ministers in are generally safe places but as with any urban ministry, there are always risks. We are working in areas that do have crime, so we have to take necessary precautions such as traveling in groups, having a guy with the ladies, not being out after dark unless there is specific ministry happening, etc.

Will I have phone and internet access? You can bring your cell phone, but we ask that you do not text and/or call during ministry times. Because of our busy schedule, there is not a lot of time to be on the internet. There will be at least one place that will have a wireless connection to send/receive emails and updates, but no capability for large amounts of surfing or downloading.

Is there snail mail? You will be in charge of sending any personal mail. We check the incoming mail every few days and will give you any mail that comes for you. If the “goodies” Mom sends arrive after you leave, our full-time staff will enjoy them very much! You will need to check with the GFM Short term coordinator of your city location for an exact mailing address.

What will our housing be like? The housing looks different for each city location. Our housing has been strategically handpicked for your internship experience. You will be located in a very international community which offers opportunities for cross-cultural, incarnation ministry in our own backyard.

How much spending money do I need? That depends a lot on your spending habits. For the average intern, US \$200 is probably about right for snacks, souvenirs, free day activities, extra gas money, etc.

How will I get around in the city? We will take care of getting you to any ministry sites and GFM sponsored activities. You will be on your own for any activities during your free time. There is access to the public transportation system within walking distance and there are usually several interns that opt to bring vehicles as well. We will teach you how to get around town during training.

What about free time? During time off, you will be free to do what you like. Please use discretion as to what Christ would do with His free time. Remember that even though we have days off, our lives are our ministry and our Christian walk and testimony are still shining! We ask you not to leave the city/surrounding area unless you have been given permission from a GFM full time staffer.

What to Bring: Alongside a servant's heart, learner's attitude, and willingness to be flexible, we recommend:

General Packing List:

- *twin bedding and a pillow
- *sleeping bag (there maybe be a camp night or two)
- *Nalgene-style or other large water bottle
- *Bible, pen, and notebook/journal
- *personal toiletries
- *towel and washcloth
- *jacket or sweatshirt – it can get chilly, even in the summer!

Cultural Sensitivity: The following dress guidelines are for a combination of cultural sensitivity and professionalism. We are not passing judgment on certain dress items, but we know that these things can be misunderstood by some refugee families in our community and could be detrimental to the ministry. Our goal here is to not cause our brothers and sisters to stumble and to not hinder the long-term work of the Gospel. Your city in the summer can be very hot and humid, so we may have to be uncomfortable so as not to offend people from backgrounds other than our own. The professionalism aspect is because our non-profit organization is well known and respected in the area and we want to have and maintain a sharp and professional image.

Dress Code for Guys

- Guys can wear jeans/pants and T-shirts most any day. Bring at least one or two collared shirts for local church services. Have some clothes that you can work and get dirty in.
- Sandals/flip-flops/crocs are fine, but be sure to bring socks and closed-toed shoes as well for working.
- Please keep piercings/jewelry to a minimum as they are misunderstood among many people groups.
- If you have tattoos, don't flaunt them because they are generally viewed negatively in the culture of some of the people we are trying to reach. Your hair color should also look natural.
- No tank tops or sleeveless shirts please

Dress Code for Girls

- Girls can wear jeans/pants/capris and T-shirts. Basketball shorts or any other shorts that come to the knees are fine. Make sure that your shorts are at least no more than 3 inches above the knee. You can also wear skirts or dresses as they are culturally appropriate. Have some clothes that you can work and get dirty in, and have at least one nicer shirt with a skirt or dress for some local churches. Please wear a slip under any skirt or dress, even if the skirt or dress isn't see-through.
- Americans are often viewed as promiscuous among other cultures, so we want to bash that stereotype by being conservative in our dress.
- Sandals/flip-flops/crocs are fine, but be sure to bring socks and closed-toed shoes as well.
- If you have tattoos, don't flaunt them because they are generally viewed negatively in the culture of some of the people we are trying to reach.
- Your hair color should look natural.

- Please avoid unwanted attention by ensuring modesty – be very conservative. Do not have tight-fitting clothes, low necklines or waistlines, exposed backs/midriffs, tank tops, spaghetti straps, or sleeveless shirts, etc. Attitude is the most important thing.

Cultural Guidelines

Perhaps the most obvious, yet important, thing to realize as a summer intern in your city location is that you are a guest in a cross-cultural setting. You are the one who does things that seem quite different. Some things that are thought innocent or normal at home may be quite offensive in our community and may hinder people from hearing the message of salvation. We want to be very careful of the impression we create as representatives of Christ. An excellent rule of thumb to keep in mind is the question of trust: “Is what I’m thinking, saying, or doing in this situation building or undermining trust?” Use this question, along with the cultural guidelines we have developed, and you will do just fine culturally. That said, the following suggestions are offered to help you understand the refugee community and to help you have a positive experience while on outreach:

1. Relationships are the most important thing in this ministry. Use your time to get to know the people here as much as possible. Step out of your comfort zone and try to learn some words in their language to communicate. Refugees normally love to talk about family, the weather, current events, and their culture/country. It is very difficult for North Americans to think of hanging out as ministry, but relationship evangelism is much more important than any program or work project we could do. Love the people you came to serve; don’t just focus on accomplishing a project.
2. Be flexible concerning time, and go with the flow of the culture and the ministry you’re involved in. Don’t count on sticking to a rigid schedule of events or starting every program exactly on time. Refugee families usually come from cultures where punctuality isn’t a high value, so be patient.
3. Greetings are much more formal and important in other cultures! Sometimes, you can offend a person by not doing a simple thing such as shaking hands when you enter or leave a room. However, in other cultures, it may be inappropriate for a female to touch a male (even shaking hands), so take your lead from the locals.
4. Both male and female team members must not flirt with the opposite sex. Avoid being alone with or talking at length with someone of the opposite sex, even among staff and interns, as this can easily be misinterpreted.
5. During outreach, please be sensitive with our neighbors when it comes to taking pictures. The photographer must always ask the person first if it is okay to take his/her picture. Realize that we have as many as 300 people come visit us in any given year, and ask yourself if you would want 300 foreigners to take pictures of you like you were some kind of exhibit. In many cultures, it is improper to take someone’s photo without sending them a copy. We would love if you could give us printed copies of your photos which provide us a good follow-up opportunity.
6. When offered something to eat, receive it and be grateful. Refugee families may go to a lot of trouble to make baklava, buy soft drinks, or prepare an entire meal for us, and it is very offensive if

we do not enjoy it. Food and drinks are how this culture bonds, and to refuse it amounts to refusing friendship – the very thing you came to build.

7. You should never buy and/or consume food or drinks without offering them to every person present. Most cultures work from a group rather than an individualistic paradigm. So, that bag of chips or coke in your hand should probably be shared with everyone because it is not “yours”.

8. Be careful with touchiness. Some children may have bad home lives or come from cultures that aren’t used to being touched, so be very sensitive when it comes to hugs, picking children up. In some cultures, it isn’t appropriate to touch people’s heads, etc.

9. You should be aware that often time’s underprivileged families can be looking for a handout. Please ask our staff before giving out items or rewarding individuals or families with any material things.

10. Guys please keep shirts on, and ladies, please keep shirt sleeves unrolled. (See What to Bring for more detailed instructions on clothing.) Please do not wear T-shirts that talk about missions, have your church name, etc. while out on the streets. We know, they’re the coolest thing in the world, but we are working hard to develop an identity among the locals as a community service organization that loves and serves, not a “religious sect trying to change everyone’s religion” (their words, not ours). Maybe you could instead give T-shirts to your prayer supporters that they could be wearing this summer and remembering to pray for you?

SUMMARY

It is impossible to create a set of guidelines that would cover every conceivable situation, so think about the question of trust and use the good sense God has given you. Insensitive or irresponsible behavior has a detrimental effect on the long-term ministry here in our community and could offend and hurt the very people that you came to serve. Short-termers who love the people and adapt to the culture, though, have done much to further the work of the Gospel among internationals. The importance of this material cannot be stressed enough, as many times it will determine how well the local community responds to our message.

Recommended Resources

Books and movies on Short-Term Missions and Cultural Issues

Books:

Outcast United: A Refugee Team, an American Town by Warren St. John—St. John (Rammer Jammer Yellow Hammer) builds on his 2007 New York Times article about the Fugees, a soccer program for boys from families of refugees from war-torn nations who have been resettled in the town of Clarkston, Ga., 13 miles east of Atlanta (one of our GFM locations) Many of the places mentioned in this book could be part of the your experience if you are serving in the Atlanta location.

The Journey of the Lost Boys: A Story of Courage, Faith and the Sheer Determination to Survive by a Group of Young Boys Called “The Lost Boys of Sudan” by Joan Hecht—Imagine you’re a young boy—maybe as young as three or four—separated from your family by civil war, traversing deserts and mountains with little food or water, no medical care, and no protection from wild animals.

Imagine watching hundreds of boys perish around you from hunger, disease, or attacks by enemy soldiers and wild animals. To most of us, it is unimaginable, but this was reality for “The Lost Boys of Sudan,” thousands of young boys who were separated from their families and forced to walk approximately 1,000 miles to reach safe refuge from war and certain death.

Kiss, Bow, or Shake hands by Wayne A. Conaway—This is an invaluable book for “doing well while doing good” in your intercultural relations, covering the protocols of appointments, business entertaining, greetings, forms of address, gestures, dress, and gifts in 60 of the nations you’re most likely to be doing business. This book is excellent preparation for coming to a refugee community and building relationships with people from all nations.

Foreign to Familiar by Sarah A. Lanier— An entertaining and easy read, this book discusses differences between two major types of cultures – hot-climate and cold-climate. It is filled with examples and practical helps. This is a great book for cold-climate North Americans coming to an international community to serve and other hot-climate areas on mission trips.

Maximum Impact Short-Term Mission by Roger Peterson, Gordon Aeschliman, and R. Wayne Sneed—Written by recognized experts in the field of short-term mission, this book provides an in-depth look at what short-term mission is who is involved and how to utilize it for long-term impact in the world, rather than as glorified global tourism. This book includes biblical and theological rationale for short-term mission.

Muslims, Christians and Jesus by Carl Medearis- This engaging book reveals what Islam really teaches and how today’s Muslims live and think. He shows readers how they can build life-changing bridges between the world’s two largest religions -- one person at a time, whether in the U.S. or elsewhere. This book is excellent in preparing you to interact and minister to Muslim refugees.

Movies:

God Grew Tired of Us - released in 2007

Hotel Rwanda - released in 2005

Faith Like Potatoes - released in 2009

The Inn of the Sixth Happiness - released in 2003

More Than Dreams - released in 2007

WEBSITES

www.globalfrontiermissions.org Biblical basis of missions, state of the world, summer internships, missionary training school, Adopt-a-People information, and more.

www.joshuaproject.net The closest thing you can find to a comprehensive listing of the world's people groups and how reached each one is with the gospel.

www.churchplantingmovements.com Download a free copy of Church Planting Movements, the booklet whose principles have played a central role in GFM's revamped church planting strategy.

www.peoplegroups.info A fantastic new resource allowing you to search by state, city, county, or zip code to find out what people groups live near you in North America. Connect with others reaching the unreached at home and get resources such as Bibles and Scripture cassettes in the native language of those you're ministering to.

www.svm2.net Student Volunteer Movement 2, a grassroots movement across North American college campuses of students crying out to God for a revival of missionary interest in this generation. Learn how to host an Abandoned Devotion Gathering at your church or school to pray and challenge people to missions involvement.

www.imb.org The home page of the International Mission Board, with a pile of missions videos available for free download.

www.persecution.com Voice of the Martyrs – Sign up for weekly email updates on current situations involving persecuted Christians around the world.

www.adopt-a-people.org Information on how to adopt an unreached people group and be used by God to see His heart for every nation fulfilled.

www.global-prayer-digest.org Sign up to receive by e-mail profiles highlighting different people groups of the world so you can pray for them.

www.opendoorsusa.org Ministry of "God's Smuggler" Brother Andrew, serving the Persecuted Church around the world. Sign up for weekly prayer updates by email. Also see Open Doors Canada, Open Doors International, etc.