



Missionary Training School

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Dear Potential Missionary Training School Student,

Today, there are about 16000 people groups in the world and over 6900 of them are still considered unreached with the Gospel. We at Global Frontier Missions (GFM) are working in several multi-ethnic cities in the United States which are great training grounds for people who are preparing to serve among the least reached peoples of the earth. MTS is a great place to begin developing relationships and sharing with Buddhists, Muslims, Chinese, and Hindus. The purpose of our missionary training school is to train up missionaries to do church planting work among unreached people groups, especially in the 10/40 window.

One of the most unique aspects of our missionary school is that you get holistic training by studying cross-cultural principles and missions strategy in the classroom, coupled with hands-on training on the job, and all of this happens while living in authentic Christian community. We purposely focus on integral ministry training: head (formal, classroom, theory), heart (informal, community, spiritual), and hands (non-formal, on-the-job, practical).

The classroom part of the school includes teachings that will prepare you for any mission field with topics such as New Testament Survey, Intercessory Prayer, Worship, Spiritual Warfare, Evangelism, Discipleship, Church Planting, Learning Languages, Cultural Adaptation, Anthropology, Knowing God's Will, Being Led by the Spirit, Fundraising, Business as Mission, and many other great subjects. In the afternoons, students will work with different organizations and local churches doing missions work alongside experienced mentors and coaches. Some of these opportunities include church planting, campus ministry, discipleship, kids/youth ministry, relationship evangelism, inner-city work, storytelling, teaching ESL, etc. The classroom and practical aspects are also coupled with spiritual preparation for the mission field by living in community, being part of small groups, times of one-on-one discipleship as well corporate prayer and worship.

In this packet, you will find some materials that will give you a better understanding of our program. By reading through the vision, strategy, overview, guidelines, responsibilities, expectations, and schedules, you should be able to have a picture of what a typical school looks like and what you will be doing.

Please, let me know if you have any questions about this packet, the program, the 10/40 window, or if you just want to get fired up about bringing God's love to the nations. We are excited that you're thinking about being a part of all of the mighty things that God is going to do during this next school year.



Until All Have Heard,

Grant Haynes

Global Frontier Missions

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About Global Frontier Missions

Global Frontier Missions (GFM) is a movement of Christ-centered communities dedicated to mobilizing, training, and multiplying disciples and churches among the least reached people groups on earth – the 1.7 billion people in the world who have never heard the name of Jesus. Our burning passion is to see the fulfillment of the Revelation 7:9,10 vision where the Apostle John describes an incredible worship service with people from “every nation, tribe, people and language” together glorifying the Lamb.

We currently have locations in Atlanta and Houston with hopes to expand into several new multiethnic cities in the **United States** as well as establish mobilization and church planting hubs among the **THUMB people** (Tribal, Hindu, Unreligious, Muslim, Buddhist).

Most of GFM's full-time staff are also under the additional covering of Commission To Every Nation (CTEN) for administrative help and pastoral oversight.

GFM's Vision and Ministry Strategy in the USA

When reading the story of the early church in Acts, we see that the Gospel spread quickly from Jerusalem to many Gentile nations because it was a city where people from all over the world gathered. In modern days, Atlanta is one of the main “Jeruselems” in the southeastern USA due to it being a cultural, economic, and religious crossroads especially since the 1996 Olympic Games. People from many different countries (145) and ethnic groups (761) live within five miles of our ministry center. Houston, on the other hand, is considered the eighth largest multi-ethnic city in the world. Our goal is to help churches get excited and strategic about reaching out to internationals living close to them and seeing as many people as possible getting involved in praying, giving, and going to the least reached people groups of the earth.

So, our long-term ministry goals are three-fold:

- 1) **Mobilization:** We want to raise awareness concerning the needs around the world, so that people and churches can be more strategic in fulfilling their role in the Great Commission. We do this by hosting short-term mission trips, holding missions seminars/conferences, and getting involved in local churches to cast vision for the least reached people groups.
- 2) **Training:** We want to train as many people as possible to go and serve long-term among the least reached people groups of the world. Our missionary training schools are a perfect way for people to get their feet wet in missions right here in the US as they learn some language, cross cultural barriers, begin building relationships with internationals, etc. before launching off overseas.
- 3) **Church Planting:** We want to reach out to internationals living close to us with the hope of seeing them evangelized and discipled to the point that they can go back and reach their own people. We do this by focusing on immigrants, refugees, and international students living in close proximity to us. Our desire is to plant simple, reproducible churches in apartment complexes, homes, and on college campuses.

Scripture makes it clear that as Christians we should minister to both the physical and spiritual needs of people. To focus exclusively on the physical or exclusively on the spiritual would be to have an incomplete ministry. We focus on spiritual needs by building relationships with people, sharing the Gospel with them, baptizing new converts, discipling them, and helping plant churches. We focus on physical needs by providing services that are helpful to internationals such as picking them up from the airport, helping them get settled, teaching them English, helping them find jobs, providing low-cost meals, etc. We are dedicated to a holistic ministry approach among the nations.



GFM's Primary Ministry Activities

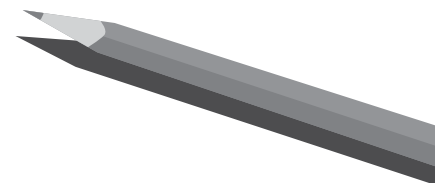
Missions Mobilization - We help churches organize seminars, conferences, and courses. We also offer missions consulting to individuals and churches to help them be more effective at praying, giving, and going. Our heart is to see every believer find their role in helping to fulfill the Great Commission.

Short-Term Mission Trips - We have hosted hundreds of people on youth, college, family, and medical mission trips both in the United States and abroad (Mexico, Thailand, India, Morocco) over the past ten years. We have found short-term mission trips a very effective way to open people's eyes to needs around the world. As a result of our trips, we have seen many individuals and churches become more kingdom-minded and to take seriously the call to make disciples of all nations.

Summer Internships - We offer summer internships for 18- to 25-year-olds in different locations. Some of our interns have helped us run our short-term mission trips, while other interns have helped in our long-term church planting efforts. These are a great opportunity for college-age students to get their feet wet in missions.

Missionary Training School - We have several missionary training schools in different locations. The purpose of the MTS is to provide classroom and hands-on training for those preparing to do long-term missions, with an emphasis on frontier work among unreached people groups. The school provides the dual benefits of an associate's Bible degree and valuable practical learning experience on the field with full-time missionaries.

Church Planting - We would like to launch church planting teams with the primary missions of leading people to Christ, discipling converts, raising up leaders, planting churches and then letting the local people run with the vision to make other disciples and plant other churches. We want to reach internationals that are coming to the United States with the hopes of seeing them return to their countries and take the gospel to their friends and families. We also want to raise up church planting teams to send out to different unreached people groups, especially in the 10/40 window.





Mission Training School General Information

Here is some basic information about the missionary training school. This covers everything you need to know about dates, payments, insurance, transportation, and communication.

Money - The cost for the school (tuition and housing) may vary from location to location but is approximately \$650/month for singles and \$1200/month for families where one spouse is attending the school and \$1400/month for families where both spouses are attending. Tuition includes all of your school fees as well as housing/utilities. Each student is responsible for all of his/her own food and transportation. We do allow students that live close to one of our ministry locations to commute to school in which case tuition is \$300/month.


Our recommendation is that single students raise \$1500/month in total missionary support which would cover food, transportation, insurance, newsletter costs, and extra spending money (families are recommended to raise \$3000/month). The reason we ask for our students to raise so much is that our goal is to see all of our alumni completely funded and ready to head to the mission field upon graduation. So, we want everyone to go ahead and raise the amount of money that they are going to need overseas before they come to our training.

We suggest that students bring a debit card or a no annual fee cash back or frequent flyer credit card for expenses. We also encourage all students to be debt free when they come to MTS and to not incur any new debt during our program. Every student is committed to come for the whole school year (5 months) and pay all tuition fees. If you leave the school for any reason (dropping out, being asked to leave, illness, etc.), we require that you pay the full remaining tuition balance to cover your expenses.

Payment Structure - Tuition can be paid in full or with monthly installments. A \$1300 deposit (or the equivalent of two months of tuition for families) is required two months before the school starts because we need to secure apartment leases. This deposit will guarantee your enrollment in the program and will count towards your last two months of school. After paying your deposit, there will be three remaining payments which are due on the first day of the first three months of school. Additional fees are required for students wishing to obtain their Bible degree.

We recommend that all students develop a great relationship with their home sending churches. One way that your church can help bless you as a missionary and get behind your work on the field is to help out administratively. It would be great if your supporters could send checks to your church and then have your church deposit that money into your account each month. Then, you can send your tuition payments to us. All checks should be made out to GFM and sent directly to the Global Frontier Missions office at 954 Camp Creek Dr SW; Lilburn, GA 30047 (include a note with your name and the location and dates of your school).

Dates - The missionary training schools run from January through May and from August through December each year. Exact dates and school locations can be found at <http://globalfrontiermissions.org/missionschool.html> and an application can be filled out online at <http://globalfrontiermissions.org/forms/mts/schoolapp.html> All dates are subject to change.



Housing - Students will be living incarnationally in different apartment complexes where many internationals live. This is a great way to begin getting prepared to live among a different culture overseas. One of our staff individuals or families also live in the apartment complex (or at least nearby) for safety and discipleship reasons. Everyone is encouraged to build relationships with the neighbors, learn some language from a different culture, host parties/events, and hopefully even start a simple house church. Single students will be living with other students and families will be given a one bedroom apartment. If a family decides that they need more space, they can pay the difference and get a two or three bedroom apartment. All apartments come furnished with basic items (beds, dressers, tables, chairs, and an equipped kitchen).

Meals - All students are responsible for all their own meals. We have a relationship with different food pantries and ministries where we can get a lot of food at discounted prices to help students keep their food expenses down. Everyone will be responsible for their own shopping and food preparation and all apartments come equipped with all of the pots, pans, plates, and utensils that you will need.

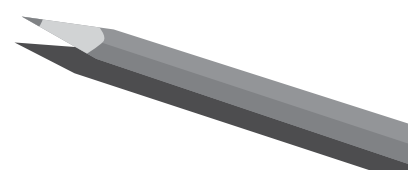
Transportation - You are required to find your own transportation to/from the school as well as all ministry locations during the school. Therefore, all students are encouraged to bring vehicles in order to have greater freedom while being here. There is public transportation available in some locations and we will teach you how to get around the city during the first week of missionary training school.

Internships - We highly recommend that all students go and do some sort of internship among an unreached people group in the 10/40 after graduation. We have relationships with several missions agencies such as Café 1040 and would love for each student to get exposed firsthand to the need in that part of the world and consider long-term service there.

Curriculum - You can find the full curriculum on the website including the books we will be reading, topics that we will be discussing, videos that we will be watching, etc. It is a rough syllabus, but it will give you a good idea of what we will be covering throughout the school year. We cover topics such as New Testament Survey, Intercessory Prayer, Worship, Spiritual Warfare, Evangelism, Discipleship, Church Planting, Learning Languages, Cultural Adaptation, Anthropology, Knowing God's Will, Being Led by the Spirit, Fundraising, Business as Mission, and many other great subjects.

Ministry and Outreach - In the afternoons, we send our students out to do ministry and outreach with different churches and organizations. Students will be participating in children's ministry, teaching ESL, planting churches in apartment complexes, reaching out to international university students, etc. There is also opportunity to work secularly to get the feel for tentmaking and business as mission ministry which is becoming more and more popular overseas for getting into creative access countries.

Dress Code and Cultural Sensitivity - During ministry times, we do have some dress guidelines in certain locations because of cultural sensitivity and professionalism. We will be working alongside of different organizations and local churches and need to submit to their standards and recommendations. We will need to realize that dress may be very important depending on the group of people to whom we will be ministering: for example, women may need to cover their heads when working in certain Muslim contexts; closed shoes may need to be worn in certain temples; tattoos may need to be covered up in certain places; tank tops and sleeveless shirts may not be appropriate in some cultures; jewelry might need to be removed when working with some people; skirts may



need to be worn in some places. Ladies always need to avoid unwanted attention by ensuring modesty – be very conservative. Do not have tight-fitting clothes, low necklines or waistlines, exposed backs/midriffs, etc. Especially be careful of wearing tight pants.

Health Care and Insurance – We highly recommend that all students carry health insurance in case of emergency. Our full-time missionaries and students use several different providers, so you will need to do your own research. Many younger students can still fall under their parents’ insurance coverage since they are considered full-time students and we can provide letters as needed.

Communication – You can send/receive mail from our locations. We will check the incoming mail regularly and will give you any mail you receive. You will be in charge of paying any postage on outgoing mail. We highly recommend that students carry cell phones for safety and communication reasons. There is not internet available at each apartment where you will be housed, but there is internet at the location where we hold classes. We encourage students to do their internet in public places such as restaurants and coffee shops, so that they have opportunities to interact with more people. We also encourage students to limit the amount of cell phone, texting, email, facebook, and skypeing that they are doing in preparation for serving overseas.

Off-base activities – On your days off, you will be free to do what you like. Please use your discretion as to what Christ would do with His free time. Remember that even though we have days off, our Christian walk and testimony are still shining! We will also try to offer at least one scheduled fun activity and celebrate birthdays once a month with different theme parties.

Taxes – You will be considered self-employed as far as the IRS is concerned. You should keep a good record of any money that is spent for ministry as it can be written off. We help give a little bit of tax advice during orientation, but you should run everything by your tax advisor.

Global Frontier Missions Guidelines



One of the reasons that you are considering service with us is that you are a mature individual who is committed to serving Jesus Christ. You’re an adult and we trust that you can make decisions like one. The following guidelines and policies are made based on three major premises: we want to be culturally sensitive to the area where we minister, we want to respect one another as we are living in community, and we want to provide the best atmosphere possible for spiritual growth.

“So in everything, do to others what you would have them do to you.” Mt. 7:12

Big Deals (Eph. 4:3)

Our biblical basis for this area is that we are striving for unity in this local community of believers. Anything that disrupts that unity or affects the witness of our team as a whole is seen as a severe issue at our base. The following things are really big deals and could result in being asked to leave Global Frontier Missions.

- Use of Drugs or any other illegal activity
- Drunkenness
- Fornication, Pornography

- Lack of Submission, Rebellion
- Deceitfulness, Stealing
- Divisiveness, Gossip
- Complaining, Bad Attitudes

We would like to encourage you that if you have a problem with the school or ministry to come and talk to leadership. We are very understanding and would love to hear any suggestions that you may have. Going directly to a fellow team member that has offended you to get an issue straight is the best way to resolve conflict. We should all be able to accept instruction when our brothers and sisters in Christ approach us in love.

Guy/Girl Relationships (Eph. 5:3)

The biblical basis for our guy/girl relationship policy is “not even a hint of sexual immorality” in word, deed, thought, and motivation. As missionaries, we are trying to set a high standard of purity and the cultures in which we minister often times pay a lot of attention to how guys and girls relate. So, we have the following guidelines so that we can give a good testimony of healthy relationships.

- We do not allow girls in guys’ apartments, and no guys in girls’ apartments unless it is a base sponsored event such as a progressive dinner. We also ask that students avoid being alone one on one with or having physical contact (besides a hug or laying on of hands between Christians) with someone of the opposite sex.
- There is no dating between students allowed during the missionary training school. We have found these “special relationships” to be a distraction to all students. We have had many students in the past find their significant other during our program; we just ask that people who are interested in one another wait until the school is completed to talk about relationship stuff. We want the focus during the five month program on God, ministry, and studies without all of the guy/girl drama.
- Not all of these rules are applicable to those of you who are engaged. We will meet to set up engaged couples with a mentor and establish guidelines on an individual basis.

Movies and Music (1 Cor. 8:9-13)

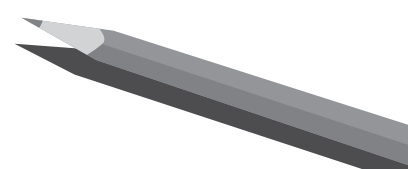
“Everything is permissible, but not everything is beneficial.”

Our biblical basis concerning music, movies, and video games is that they are “meat issues”. Everyone has different standards when it comes to entertainment; we therefore ask that students take into consideration the other students that they are living with as to not offend others or make them violate their own conscience. We try to keep an awesome atmosphere of seeking God during the school, so we try to stay away from music and movies that could spiritually affect us negatively. Please use your discretion as to what you are putting into your mind and heart both on your personal devices and public listening/viewing. Occasionally, we will have a “movie night” at someone’s house and show some sort of family film.

Safety

All of our locations are wonderful places to minister. However, just as in any inner-city, we must be aware of safety issues and take certain precautions.

- Single students must be back at their apartments by 10:00 p.m. on weekdays and 11:30 p.m. on weekends. Any time after dark, females must travel in groups. Families and full-time staff may establish their own curfews, but please understand that these are our recommendations.
If you go on walks or jogs, please stick to the roads and groups are highly recommended (especially for ladies).
- Please always let a fellow student or staff member know where you are going and when you will be back and let someone know if you are not going to get back when you said that you were going to especially if it is after curfew.





Student Responsibilities and Expectations

- **School participation:** You are expected to be involved in all parts of the school including personal devotions, WISDOM (Worship, Intercession, Small Groups, Devos, Overview/Announcements, and Missions Moments), classes, homework, ministry, etc.
- **Class responsibilities:** You are expected to attend and be on time for ALL classes. Some classes are taught by different international teachers, others by video, and others in a small group atmosphere. Participation by all students during class discussion is encouraged and will affect your final grade. Material missed during class for any reason must be made up.
- **Class work responsibility:** You are expected to hand in all assignments, homework, and book reports on the date and time requested by the teacher. Book reports are not a synopsis of the book, but rather a paper of personal application based upon what you have read.
- **Flexibility:** You are expected to be flexible concerning the school and outreach schedule as plans often change unexpectedly.
- **Servanthood:** You are expected to maintain an attitude of servanthood being willing to do whatever is asked or required of you in a timely manner. We ask that you respect the authority of the school leaders, guest teachers, and full-time staff.
- **Community responsibility:** We will be living in community during the mission training school. You are expected to respect those that you are living with by being sensitive to noise level, lights out, bathroom time, cleanliness, etc. Please consider others' needs before your own and do what you can to develop unity and deep relationships within the student body.
- **Outreach:** You are expected to participate in all ministry times and outreaches. You will be assigned an outreach group and will be expected to do your part in teaching English, learning language, developing relationships, doing apartment ministry, etc.
- **Cultural Sensitivity:** You are expected to act in a way that is culturally sensitive while on outreach and be an example for others. We are working with people from different cultures and should strive to serve the people we are trying to reach without offending them.
- **Language:** You are expected to make a concentrated effort to learn some language during your time at missionary training school. All students should focus on learning some of the language from the culture they will eventually be serving in.
- **Church:** You are expected to attend and be involved in a local church in some capacity. Students are encouraged to spread out among different congregations for maximum impact.
- **Rules:** You are expected to adhere to all the rules and guidelines set forth in this manual.

**“The Son of Man did not come to be served, but to serve,
and to give His life as a ransom for many.” Mt. 20:28**

Degrees and Accreditation:

Students desiring to earn a diploma from Covenant Theological Seminary must complete all class work and maintain at least a C average (70%) throughout the school. Those wishing to receive an Associate's Degree or a Bachelors Degree in Intercultural Studies from CTS will be required to write three page book reports and those earning a Masters Degree will be required to write five page book reports for each book. Please review the Covenant Theological Seminary website for information concerning accreditation and transferring credits.



Typical School Weekly Schedule

Monday

- 6:45 Prayer for the Nations (optional)
- 7:15 Breakfast / Personal Devos (at home)
- 7:45 WISDOM (Worship, Intercession, Small Groups, Devos, Overview / Announcements, Missions Moments)
- 9:00 Classes (at church)
- 12:30 Lunch (at home)
- 1:30 Outreach (at ministry site)
- 8:00 Upper Room (optional)

Tuesday

- 6:45 Prayer for the Nations (optional)
- 7:15 Breakfast / Personal Devos (at home)
- 7:45 WISDOM
- 9:00 Classes (at church)
- 12:30 Lunch (at home)
- 1:30 Outreach (at ministry site)

Wednesday

- 6:45 Prayer for the Nations (optional)
- 7:15 Breakfast / Personal Devos (at home)
- 7:45 WISDOM
- 9:00 Classes (at church)
- 12:30 Lunch (at home)
- 1:30 Outreach (at ministry site)

Thursday

- 6:45 Prayer for the Nations (optional)
- 7:15 Breakfast / Personal Devos (at home)
- 7:45 WISDOM
- 9:00 Classes (at church)
- 12:30 Lunch (at home)
- 1:30 Outreach (at ministry site)

Friday

- 6:45 Prayer for the Nations (optional)
- 7:15 Breakfast / Personal Devos (at home)
- 7:45 WISDOM
- 9:00 Classes (at church)
- 12:30 Lunch (at home)
- 1:30 Outreach (at ministry site)

Saturday

Sabbath

Sunday

Get Involved With a Local Church

WISDOM Schedule

- Monday – Book Discussion/Weekly Test
- Tuesday – Live Worship & Hot Seat Prayer
- Wednesday – “One Another” Time or Nature Time
- Thursday – Video Worship & Listening Prayer
- Friday – Guys/Girls Small Groups, LTGs

Weekly Total

- 6 Hours of WISDOM
- 15 Hours of Classes/Group Study
- 15 Hours of Outreach
- 8 Hours of Independent Reading